



CREATING A
***BETTER
FUTURE***

Commitment to Sustainability



A LIVING LEGACY

Lots of companies say that they're all part of one big family, but at Crest **we mean it**. We are a family-owned and operated business, and we live by the same core values established by our founder, Tucker Robison, in 1958.

Our Purpose

We create a better future by challenging and empowering individuals and organizations to grow beyond what they believe is possible

Our Core Values



We Own Doing the Right Thing



We Win Together



We Question the Status Quo



We Rise to the Challenge

"At Crest we're all a part of something a lot **bigger than ourselves**. We have team members and customers across the United States, and we are always looking for ways to improve and innovate at every level in all of our businesses."

Kenneth Robison

Crest Industries CEO & Owner

Across all our businesses, we emphasize transparency, accountability and ethical practice from family members, business advisors, and our employees, and we empower our teams to uphold these values each day.



5 **A W A R D**
WINNING **DE+I** OUTREACH PROGRAMS

13%
Increase of women in professional positions from 2016-2021

1300+
Monthly hours invested in employee development & training



Consistent growth of
MINORITY REPRESENTATION
in Leadership Positions

0.75
company-wide **eMod** safety score



Cyber Security
programs & training for team members

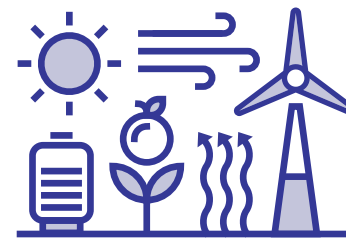
100K
ACRES
of timberland sustainably managed

2 MILLION
seedlings planted each year

100%
of scrap metal is **recycled** in our steel manufacturing process

1,000+
Renewable Energy
projects and partnerships over the last **10 years**

Specialized work with
6 GREEN ENERGY SOURCES



Wind, Solar, Biofuels,
Geothermal, Biomass, &
Battery Energy

ANNUAL
scholarship and internship programs

Unique partnerships with schools & universities
ACROSS THE COUNTRY



OVER 25

Long-standing programs and community sponsorships

4 FOCUS AREAS
Healthy Communities, Youth Empowerment, Workforce Education, and Entrepreneurship & Leadership



OUR TEAMS

Crest Industries is a company rooted in our people and built around progress – growing year after year, unafraid to embrace bold, new ideas to improve the way we support our teams, clients, and communities.

We believe in hiring for culture and developing talent. With great benefits and robust internal training tools, it's obvious that we care about our people and want them to succeed in every aspect of their lives. And when you treat your team like family, they are protected like family. Safety isn't just something we practice – it's embedded in our values.

PICTURED ABOVE: Team members in an all-hands safety meeting at one of Crest's manufacturing facilities.

OUR OPERATIONS

With eight project-oriented businesses across the United States and a centralized team of professionals supporting them, Crest Industries adds value for its customers on thousands of projects worldwide.

With more than 60 years-experience, we responsibly produce innovative, high-quality products that are built to last. Scalability is the core of our operations at Crest. We actively pursue continuous improvement with an eye on the future because we know the work we do today lays the foundation for a sustainable tomorrow.

PICTURED ABOVE: First-of-its-kind underground GIS substation & neighborhood park designed and built by Beta Engineering in Anaheim, CA.

OUR COMMUNITY

We know that it's important to not only support our employees but to also do our part to better the world around us. Our teams and communities are at the heart of everything we do because we believe the path towards progress should be a united effort.

Our Crest Family looks for innovative ways to impact our communities while also providing funds to local initiatives. We value hands-on experiences and opportunities to promote healthy communities, youth empowerment, workforce education and entrepreneurship & leadership in every community we serve.

PICTURED ABOVE: Team member demonstrates technology to students at Manufacturing Day, one of many student-centered events coordinated by Crest Industries.

WE ARE COMMITTED TO

- ✓ Increasing safety & quality in all our facilities
- ✓ Fostering continuous improvement & innovation
- ✓ Sustainably managing natural resources
- ✓ Generating responsible economic growth & development
- ✓ Building healthy & inclusive communities
- ✓ Championing ethical manufacturing
- ✓ Upholding integrity-based business practices
- ✓ Promoting diversity & inclusion
- ✓ Creating a better future for our stakeholders, our teams, our communities, & **YOU**

Crest Industries is proud to be Carbon Negative!

A third party Emissions Identification Process in 2022 revealed the Crest Industries Family of Companies sequesters 30 times more carbon than emitted through company-wide operations.



Visit **MadeForTheChallenge.com** for more details